



Job Description

Position: Compass Students Coordinator, Hinsdale Campus
Reports To: Associate Pastor, Hinsdale Campus – Tina Cumbey
Schedule: Part-Time (1200 hours per fiscal year) Hourly, Non-Exempt
Employment Classification: Manager/Coordinator (Class C)

Role Overview

The Coordinator of Student Ministries will provide vision, leadership and care for volunteers, parents and students as they create meaningful environments, memorable experiences, fruitful events and helpful resources for the discipleship of middle and high school students. Our mission is *Helping Students Find & Follow God* for a lifetime. Therefore, a fruitful ministry will produce meaningful, multigenerational relationships both within and outside student ministry that inspire students to walk with both Jesus and His church beyond their student ministry years. Our Hinsdale Campus is the newest campus of The Compass Church and is growing.

Student Ministries Overview

Core Values

- Encountering God – The mission of the church and student ministry is *Helping People Find & Follow God*. Our student ministry seeks to create environments and opportunities for students to encounter God and make disciples that make disciples.
- Encouraging Relationships – We believe discipleship happens in the context of relationships. We want to encourage students to connect relationally in three areas: with God, with other students and with safe adult leaders.
- Equipping Parents – We believe parents and guardians have been uniquely placed in the lives of students to be the primary disciple makers of the home. As a church, we want to support and equip parents and guardians to do just that. We want to resource parents and guardians with ongoing content, tools and encouragement to better help them disciple their students at home.
- Empowering Teams – We believe that a healthy church empowers adults to engage and inspire the next generation to follow their lead as they follow Jesus. Therefore, the Compass Students staff will develop a multigenerational and diverse team of Compass volunteers to engage and disciple students in a variety of environments and walk with them throughout adolescence.
- Engaging Appropriate Ministry - We believe there's a difference between Junior High and Senior High students and want to provide excellent age-appropriate ministry. Additionally, we believe that girls and boys have unique pressures, expectations, needs and experiences that require unique care throughout adolescence. Therefore, we endeavor to provide students with appropriate care and opportunities that will help them grow as young men and women of God.

Job Responsibilities:

- Enthusiastic support – Promote the mission, vision and priorities of The Compass Church.
- Ministerial Duties – Execute ministerial duties with godliness and excellence, namely, prayer, teaching, shepherding, equipping and execution of ministry.

- Personal Growth – Student Ministry employees are expected to continue their education, formally or informally. This person should seek to grow in their knowledge and understanding of Personal Development, Biblical and Theological Wisdom, Discipleship and Leadership Development.
- Christlike Character – Student Ministry employees are expected to model Christlike behavior in all areas of their life and consistently demonstrate the Fruit of The Spirit found in Galatians 5:22-23.
- Empowering Teams - Recruit, equip and maintain a core of diverse adult and student leaders through whom the ministry objectives are attained.
- Engage Students – Engage students to pursue our four priorities: Pursue, Connect, Serve and Reach.
- Foster Spiritual Environments - Develop and foster regular environments for spiritual growth including, but not limited to, large group, small group, special events and personal discipleship opportunities.
- Effective Communication & Management – Communicate with staff, volunteers, parents and students in a timely and effective manner and successfully manage all administrative processes regarding database, budgets, calendars, systems and expectations.
- Fruitful Camps & Retreats – Provide annual, meaningful, memorable and fruitful camps and retreats alongside other Campuses that help students take larger steps of faith and build longer-lasting relationships.
- Inter-Departmental Coordination – Work as a member of the Campus staff to coordinate student ministry with the other departments and ministries to help achieve the overall mission of the church as well as with other Student Ministries staff church-wide.

Job Qualifications:

- Education: Bachelor's degree (or greater) in Biblical Studies, Youth Ministry, Education or another comparable field that would provide knowledge and training for leadership and/or student ministry.
- Experience: Experience in paid or volunteer ministry within a church or parachurch context. Experience in church plant context a plus.
- Skillsets:
 - Demonstrated effective and engaging communication skills; both written and verbal.
 - Demonstrated understanding of and experience in managing systems and processes such as volunteer teams, project coordination and communication strategies.
 - Demonstrated patterns of self-development, personal growth and the pursuit of knowledge and wisdom required to lead and shepherd within our current church and cultural contexts.

Staff Requirements:

- Attend weekly Campus/ministry staff meetings.
- Attend monthly All-Staff meetings.
- Affirm our Statement of Faith and be in theological agreement with The Compass Church and the Evangelical Free Church of America.
- Attend The Compass Church weekend worship services on a regular basis.
- Be a member or become a member of The Compass Church within 12 months of employment.
- Basic understanding of Microsoft Office.
- A willingness to take on other duties as assigned.